

Subject: Appointment of Interim Chief Executive and Head of Paid Service

Date of meeting: 30th March 2023

Report of: Executive Director – Governance, People & Resources

Contact Officer: Name: Alison McManamon – Director of HR & OD
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Ward(s) affected: All

For general release

1. Recruitment Process and Recommended Candidate

- 1.1 Following an external advertisement, shortlisted candidates were invited to the selection process for the interim Chief Executive.
- 1.2 The selection process was undertaken by the Appointments and Remuneration Panel, a cross-party group of 6 Members. An assessment day took place on 27th March 2023.
- 1.3 The candidate recommended unanimously by the Panel is Will Tuckley.
- 1.4 Will is a highly experienced Chief Executive having undertaken this role at the London Borough of Bexley from 2008 to 2015 and then London Borough of Tower Hamlets for the last seven and a half years. Prior to this Will has more than 20 years experience in the local government sector working in a number of organisations in London culminating in appointment as Deputy Chief Executive of Croydon Council before his appointment at Bexley Heath.

2. Revised Recommendations

- 2.1 The following recommendations replace those in the original report in order to reflect the recommendations of the Appointments and Remuneration Panel (with the added text in bold):
 - 2.1.1 That Council appoints Will Tuckley as interim Chief Executive, Head of Paid Service, **Returning Officer and Electoral Registration Officer.**
 - 2.1.2 That the appointment be for a fixed term of at least 6 months or the appointment of a permanent Chief Executive, whichever is later.
- 2.2 That the salary for the post be set at £167,000 per annum.
- 2.3 That the appointment takes effect from **2nd May 2023, but in shadow form until 8th May 2023, prior to which all functions of the Chief Executive will be retained by the outgoing Chief Executive**

- 2.4 That the appointment be subject to satisfactory references and pre-employment checks (if not completed before meeting of full Council) and that the Director of Human Resources & Organisational Development, after consultation with the Leader of the Council, be authorised to take all steps necessary or incidental to implementation of the appointment, including completing pre-employment checks and any detailed terms or administrative arrangements that may be outstanding.